

Latvia University of Life Sciences and Technologies (LBTU)
Faculty of Economics and Social Development
Professional Master Study programme
“Human Resource Management”
Study plan (2.0 year studies) for the 2024/2025 study year

Course code	Study courses	Credit points ECTS				Type of examination
		1 th semester	2 nd semester	3 rd semester	4 th semester	
Compulsory study courses 35ECTS		24 ECTS	11 ECTS			
VadZ5094	<i>Human Resource Management</i>	3				Test with a grade
VadZM002	<i>Career Consulting</i>	9				Exam
DatZM004	<i>Digital Technologies in the Workplace</i>	3				Test with a grade
VadZM005	<i>Professional Ethics in Human Resources Management</i>	3				Test with a grade
VadZ5099	<i>Management of Organizations</i>	3				Exam
DatZM003	<i>Research Methodology</i>	3				Test with a grade
DatZM002	<i>Data Processing and Analytics</i>		5			Exam
VadZM006	<i>Communication in Career Guidance</i>		6			Exam
Valo1053	<i>Latvian language I *</i>	3				Test
Restricted elective study courses 13 ECTS		6 ECTS	7 ECTS			
DatZM004	<i>Labor Law and Job Search</i>	3				Test with a grade
DatZM001	<i>Human resource analytics</i>	3				Test with a grade
VadZM003	<i>Career Services Management</i>		4			Test with a grade
VadZ5100	<i>Coaching and Leadership</i>		3			Test with a grade
Elective study courses 3 ECTS		3 ECTS				
VadZ6023	<i>Quality Systems</i>		3			Test with a grade
Practice 39 ECTS			9 ECTS	30 ECTS		
VadZR001	<i>Practice “Human Resource Management”</i>		9			Test with a grade
VadZR002	<i>Practice “Career Consulting”</i>			15		Test with a grade
VadZR003	<i>Practice “Consulting and Research in Human Resources Management”</i>			15		Test with a grade
Final exam - 30 ECTS		30 ECTS				
VadZM004	<i>Master Thesis</i>				30	Defends at the State Examination Commission
In total		30 ECTS	30 ECTS	30 ECTS	30 ECTS	

*Study course *Valo1053 Latvian language I*, 3 ECTS is taken by foreign students.